CERTIFICATE OF REGISTRATION

This is to certify that: Pipkins, Inc

1001 Boardwalk Springs Place, Suite 100 O fallon MO 63368 UNITED STATES

operates an

INFORMATION SECURITY MANAGEMENT SYSTEM

which complies with the requirements of

ISO/IEC 27001:2013

for the following scope

The provisioning of information security for the development, operation, and administration of the Workforce Management Software as a Service platform per Statement of Applicability v1 dated 11/11/2021

Certificate No: ITGOV40364

Issued: 14 December 2021 Expires: 9 December 2024 Originally Certified: 10 December 2021 Current Certification: 10 December 2021

Frank Camasta Global Head of Technical Services SAI Global Assurance





Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at http://register.saiolobal.com/

