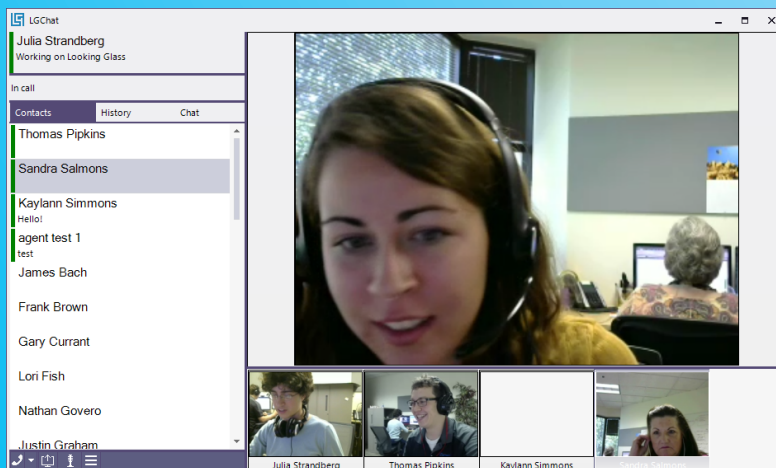


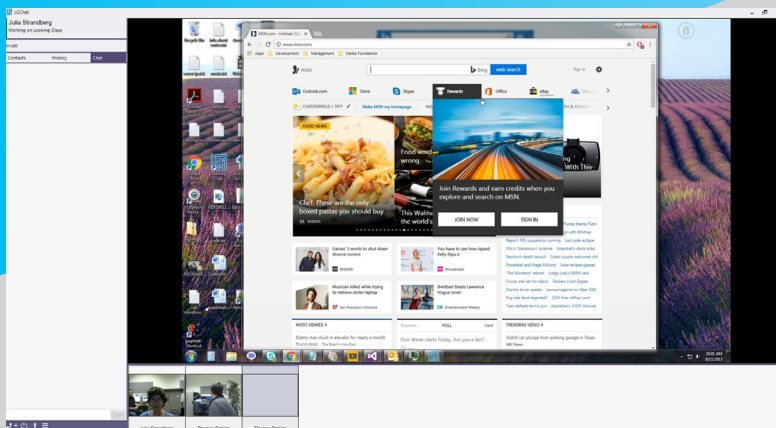
LOOKING GLASS™ MENTORING AND COLLABORATION

A mentoring and collaboration tool embedded right inside your workforce management suite. It's at the heart of Pipkins' new WORKFORCE NETWORK™. Say hello to Looking Glass!

Ideal for managing remote team members and at-home workers.



^ Multi-station video conference in progress.



^ Screen-sharing as team members collaborate.



Screen Sharing for Mentoring & Collaboration

Work together just like you are sitting side by side no matter where you are.



Multi-Station Video Conferencing

Initiate a meeting as soon as you see all team members are available in their daily schedules. No need to send invites.



Instant Messaging

Forget about standalone IM apps. Workers and supervisors can send messages to each other for quick communication.



Monitoring

Monitor workers in real time to ensure that they are performing at expected levels.



Recording future functionality

Use recordings to document performance and for mentoring your team members.



Video Interviewing

Enhance your recruiting efforts through the use of video interviews.